

# Agenda

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**Date:** Thursday 28 September 2017  
**Time:** 10.00 am  
**Venue:** Large Dining Room, Judges Lodgings,  
Aylesbury

<b>Agenda Item</b>	<b>Time</b>	<b>Page No</b>
<b>1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>	<b>10:00</b>	
<b>2 DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests.		
<b>3 MINUTES</b> For the minutes of the meetings held on 22 June and 12 July 2017 to be agreed as an accurate record and signed by the Chairman.		<b>3 - 8</b>
<b>4 EXCLUSION OF THE PUBLIC</b> To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.		
<b>5 CONFIDENTIAL MINUTES</b> For the confidential minutes of the meeting held on 22 June 2017 to be agreed as an accurate record and signed by the Chairman.		<b>9 - 16</b>
<b>6 CAR LEASE - BUSINESS CASE</b> To consider the report and recommendations relating to Car Lease – Business Case.	<b>10:10</b>	<b>17 - 28</b>
<b>7 RELOCATION AND EXCEPTIONAL EXPENSES UPDATE</b> To consider the report and recommendations relating to Relocation and Exceptional Expenses Update.	<b>10:30</b>	<b>29 - 30</b>

**8 CBP UPDATE**

**10:35**

**To Be  
Tabled**

Update on the CBP and DSP Schemes.

**9 DATE OF NEXT MEETING**

The next meeting will be held on 2 November 2017 at 10am.

Future meeting date:

7 December 2017 at 2pm.

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If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Kristi Bhanja on 01296 531024, email: kbhanja@buckscc.gov.uk*

**Members**

Mr S Bowles  
Mr T Butcher  
Mr R Reed (VC)  
Mr M Shaw

Mr M Tett (C)  
Mr W Whyte  
Mr S Lambert

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 22 JUNE 2017 IN MEZZANINE ROOM 1, COUNTY HALL, AYLESBURY, COMMENCING AT 10.15 AM AND CONCLUDING AT 12.32 PM.**

### **MEMBERS PRESENT**

Mr M Tett (in the Chair)

Mr T Butcher, Mr R Reed, Mr M Shaw, Mr W Whyte and Mr S Lambert

### **IN ATTENDANCE**

Ms G Quinton, Ms F Mills, Mr R Schmidt, Ms S Kershaw, Ms K Bhanja, Mr A Decrop, Ms J Parker, Ms Rhodes White and Ms B Black

#### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Apologies had been received from Mr S Bowles.

#### **2 DECLARATIONS OF INTEREST**

There was a blanket declaration from both Officers and Members in relation to item 7 – CBP Pay Review.

#### **3 MINUTES**

The minutes of the meetings held on 30 May and 1 June 2017 were agreed as an accurate record and signed by the Chairman.

#### **4 EXCLUSION OF THE PUBLIC**

##### **RESOLVED:**

**That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.**

#### **5 CONFIDENTIAL MINUTES**



The confidential minutes of the meetings held on 30 May were agreed as an accurate record and signed by the Chairman subject to a minor amendment being made to item 8, Bucks Care.

The confidential minutes of the meetings held on 1 June 2017 were agreed as an accurate record and signed by the Chairman.

## **6 FOSTERING FRIENDLY EMPLOYER UPDATE**

The Committee discussed the detailed report.

### **RESOLVED**

**The Committee CONSIDERED the report and AGREED the Council would:**

- **seek to achieve the status of Fostering Friendly Employer.**
- **introduce additional “special leave” to support employees in becoming foster carers.**

## **7 BUCKS PAY AWARDS 2017/18**

The Committee discussed the detailed report.

### **RESOLVED**

**The Committee CONSIDERED the report.**

**The Committee AGREED the 2017/18 pay award for Bucks Pay (CBP)**

**The Committee AGREED a number of 2017/18 pay awards for Non-CBP employees.**

## **8 EXECUTIVE BAND PAY REVIEW**

The Committee discussed the detailed report.

### **RESOLVED**

**The Committee CONSIDERED the report.**

**The Committee AGREED the pay awards to be made for the for the 6 Executive Grade employees.**

## **9 PAY POLICY**

The Committee discussed the detailed report.

### **RESOLVED**

**The Committee AGREED the Pay Policy Statement, to be submitted to Full**

**Council.**

**10 EDUCATIONAL PSYCHOLOGISTS - REVIEW OF RECRUITMENT AND RETENTION PAYMENTS**

The Committee discussed the detailed report.

**RESOLVED**

**The Committee CONSIDERED the report.**

**The Committee APPROVED the report's recommendations in relation to Educational and Senior Educational Psychologists.**

**11 FLEXIBLE RETIREMENT PROPOSAL – EXECUTIVE DIRECTOR**

The Committee discussed the detailed report.

**RESOLVED**

**The Committee CONSIDERED the report.**

**The Committee AGREED to grant flexible retirement to the Executive Director with effect from 1 August 2017 subject to the review periods specified.**

**12 REVISED LGPS DISCRETIONARY POLICY**

The Committee discussed the detailed report:

**RESOLVED**

**The Committee NOTED the report and AGREED to the proposed changes to the Council's LGPS Discretions Policy.**

**13 DATE OF NEXT MEETING**

The next meeting (Special Meeting) would be held on 12 July 2017 at 4.15pm at The Holiday Inn, Aston Clinton, Aylesbury.

Future Meetings:

28 September 2017 at 10am

2 November 2017 at 10am

7 December 2017 at 2pm

**CHAIRMAN**



**Buckinghamshire County Council**

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# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON WEDNESDAY 12 JULY 2017 IN THE HOLIDAY INN, NEW ROAD, WESTON TURVILLE, AYLESBURY HP22 5QT, COMMENCING AT 7.45 PM AND CONCLUDING AT 8.45 PM.**

### **MEMBERS PRESENT**

Mr R Reed, Mr M Shaw, Mr W Whyte and Mr S Lambert

### **IN ATTENDANCE**

Ms G Quinton and Ms R Shimmin

#### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Apologies had been received from Mr S Bowles, Mr T Butcher and Mr M Tett.

#### **2 DECLARATIONS OF INTEREST**

There were no declarations of interest.

#### **3 EXCLUSION OF THE PUBLIC**

##### **RESOLVED**

**That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.**

#### **4 APPOINTMENT OF EXECUTIVE DIRECTOR, CHILDREN'S SERVICES**

The Committee discussed the results of the interview process for the role of the Executive Director, Children's Services. Two candidates were interviewed and underwent a rigorous and challenging assessment centre process.

Committee members discussed the candidates in relation to the requirements for the



role.

The Committee agreed unanimously that the preferred candidate, who should be offered the role of Executive Director (Children's Services), in accordance with the delegated powers granted to this committee by Council, was Tolis Vouyioukas.

**RESOLVED**

1. **RECOMMENDED that Tolis Vouyioukas to be appointed to the post of Executive Director, Children's Services.**
2. **AGREED to offer the post on a salary that was within the salary range previously agreed for the recruitment process.**

**5 DATE OF NEXT MEETING**

The next meeting will be held on 28 September 2017 at 10am.

**CHAIRMAN**



By virtue of paragraph(s) 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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